

2025-2026 Bachelor Level Internship Opportunities

Summer 2025 Internships

Currently Full- There are no internships available for the summer.

Fall2025-Spring 2026 Internships

Bay State Community Services has the following bachelor level internship opportunities available for the 2025-2026 academic year (late-August 2025-April 2026):

- Create, Respect, Empower, Wellness (CREW) Intern
- Human Services Intern
- MOAR Historian Intern
- Massachusetts Young People In Recovery (MyPiR) Intern
- Training & Education Intern

Internship Descriptions

CREW (Create, Respect, Empower, Wellness) PROGRAM

Quincy, MA

Internship Type: Direct Practice -- UNPAID

Intern positions: 2

Student Type: Bachelor

The CREW program offers a structured, strength-based, recovery focused year-round therapeutic after-school day program designed to meet the emotional and behavioral health needs of children and adolescents ages 6-18 who are involved with the Department of Mental Health.

Internship Overview: Interns' primary responsibilities include: provide individual and group support to participants focusing on the areas of social skills, family dynamics, peer relationships, and progress towards DMH determined treatment goals.
Internship Learning Opportunities: Engagement, assessment, intervention, and evaluation of practice with individuals; Lifespan Development Theories; Group and family therapy modalities; Cognitive Behavioral, and other evidence-based/ research-informed interventions.
Internship Requirements: Strong interest in, and desire to work with children and adolescents experiencing mental health needs. Previous experience with children and/or adolescents (internship, employment, or volunteer) preferred.
Internship Hours: The internship is available M-F noon-5pm.
Supervision: Weekly supervision with Program Director (MSW/ LCSW supervision available, if needed). Weekly Internship Professional Development & Training seminar on Tuesdays 1-2:30pm.

HUMAN SERVICES BACHELOR INTERN

Various Locations, MA

Internship Type: Macro/ Direct Observation -- UNPAID

Intern positions: 1-3

Student Type: Undergraduate in junior or senior year

Bay State Community Services (BSCS) is a leader in providing behavioral health services that promote the psychological, emotional and social well-being of the people and communities we service. BSCS is a private, non-profit safety net organization managing more than 80 programs in 17 locations with a workforce of more than 350 employees. The Human Services Bachelor Intern will provide paraprofessional and administrative support to program staff while learning about non-profit and behavioral health care settings.

Internship Overview: Interns' primary responsibilities vary by site but may include: answering client and collateral phone calls; assisting clients with documentation completion; researching community programs/ referral options; assisting with school supplies drives; office support or assisting with special projects. Exact internship responsibilities will vary by program setting and semester and are based on the needs of the program at the time of internship placement.

Internship Learning Opportunities: Exposure to non-profit and behavioral health care settings; development of professional skills (verbal, non-verbal, and written communication; time management; interpersonal skills, etc.).

Internship Requirements: Strong organizational skills, attention to detail, and time management; ability to demonstrate flexibility and adaptability; enrolled in a bachelor's degree in social work, psychology, human services, or closely related degree; Valid driver's license. Completion of the BSCS Internship Orientation prior to the start of the internship.

Internship Hours: Intern must commit to a minimum of 4 hours per week for at least one full semester.

Supervision: Direct supervision provided.

**MASSACHUSETTS ORGANIZATION FOR ADDICTION RECOVERY (MOAR)
HISTORY PRESERVATION INTERN**

Boston, MA

Internship Type: Macro -- UNPAID

Intern positions: 1

Student Type: Bachelor or Master level student

This Program is about archiving, spreading, and spotlighting the history of MOAR, Massachusetts Organization for Addiction Recovery, as it relates to the Massachusetts Recovery Movement. It will require archiving history which means scanning historical documents and providing a historical overview for all. It further requires staying on top of the current recovery community movement with participation and documentation promoting public awareness.

The goal is to spread the history supporting a continuation of the lessons learned experience that can be used for the present and future. All are to reflect the outcomes of The MOAR Mission to “organize individuals, families, and friends into a collective voice to educate the public about the value of living in recovery” with respect to all cultures.

Internship Overview: Interns’ primary responsibilities include: The intern is expected to support the research, documentation, and participation in activities towards actualizing the goals.

Internship Learning Opportunities: The intern will be given an overview of the history of MOAR in relationship to the Massachusetts history of recovery and related advocacy. This will require scanning, researching, documenting, and participating in related activities. This will be a great Macro opportunity for applying research into real world community activity.

Internship Requirements: The intern is required to have technological capacity to be able to scan, research, and document the historical information. The intern will have an interest in public policy, particularly building public awareness. The intern will participate in a variety of aspects of certain related events.

Internship Hours: The intern will at minimum be scheduled on site 8 or more hours during the week when the supervisor is present. The intern can expect to fulfill the college’s required practicum hours.

Supervision: The Recovery Historian will be the supervisor, who will be able to guide the intern through the expected process. The Recovery Historian will follow the guidance set by the student’s college internship advisors.

Massachusetts' Young People In Recovery Program (MyPiR) Intern

Quincy, MA

Internship Type: **Direct & Macro Practice -- UNPAID**

Intern positions: 1

Student Type: **Bachelor (junior or senior)**

Massachusetts' Young People in Recovery Program (MyPiR) is a statewide group of young people who are passionate about helping others by sharing our recovery journey! We offer recovery supports, organize events and activities, assist with access to treatment, and connect young people that are looking for fellowship.

Internship Overview: Interns' primary responsibilities include: development and implementation of prosocial outings, activities, and event for young people in recovery.
Internship Learning Opportunities: leadership skills; event planning; substance use disorder and recovery pathways.
Internship Requirements: Deep desire to work with young people seeking and practicing recovery; willingness to support all pathways to recovery; lived experience helpful but not required.
Internship Hours: A minimum of 10 hours/week on site with evening hours to meet client needs is required; staff meeting held on Thursdays 1-2pm. Occasional weekend hours available.
Supervision: Weekly supervision program by Program Director/Supervisor.

TRAINING AND EDUCATION INTERN

Quincy, Ma

Internship Type: **Direct & Macro -- UNPAID**

Intern positions: 1

Student Type: Bachelor (junior or senior; BSW preferred)

Bay State Community Services (BSCS) is a leader in providing behavioral health services that promote the emotional and social well-being of the people and communities we service. BSCS is a private, non-profit safety net organization managing more than 80 programs in 17 locations with a workforce of more than 350 employees. The Training and Education Intern provides support to the Director of Clinical Training with the facilitation of psychoeducational groups for justice-involved youth and in the development and implementation of professional capacity building for the agency's direct practice and clinical workforce as well as the agency's Internship training program.

Internship Overview: Interns' primary responsibilities include: facilitate weekly 2-hour psychoeducational group for justice-involved youth (one group for ages 12-16 and another group for ages 17-22); conduct outreach to referred youths' caregivers and complete all required documentation; provide support with the evaluation of group service; research and curate clinical and direct practice resources; development and maintenance of training calendar.
Internship Learning Opportunities: Engagement, assessment, intervention, and evaluation with groups and organizations; Direct practice/ Clinical curriculum development, implementation, and evaluation; Research of evidence-based and research-informed interventions and best practices.
Internship Requirements: Strong organizational skills, attention to detail, and time management; Comfort with public speaking; Pursuing bachelor's degree in social work, psychology or human services;
Internship Hours: Placement hours must include Tuesdays 1pm-7pm in order to attend the weekly intern professional development and training seminar and facilitate the groups for justice-involved youth.
Supervision: LCSW supervision provided. Weekly participation in agency's Internship Professional Development & Training seminars.

As of 5.9.2025

