



Bay State Community Services

Helping Families. Saving Lives. Empowering Communities.

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Residential Civil Rights Policy

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Title IX of the Education Amendments Act of 1972 ("Title IX") is a federal law intended to ensure sex and gender equality and protect students against sexual harassment in all school programs and activities, including extracurricular, athletic, and other programs that occur at school, on the school bus, or off campus during school-sponsored events.

Bay State Community Services' Residential Programs are committed to providing an environment where every resident feels supported, welcomed, and respected and as such shall not discriminate against any person on the basis of sex in any of its programs or activities, or in admission or access to any programs or activities. It is the BSCS policy to protect all residents, regardless of sexual orientation or gender identity.

Title IX Nondiscrimination Policy Statement – As mandated by the current provisions of Title IX of the Education Amendments of 1972 and under the regulations set forth in Chapter 106 of Title 34 of the Code of Federal Regulations ("the federal Title IX regulations"), BSCS Residential Programs do not unlawfully discriminate on the basis of sex in any activities that the programs operate. Title IX's requirement not to discriminate in any program or activity extends to cover, but is not limited to, residents, certain admissions processes, and employment. Residents needing a meal modification due to a disability will not be discriminated against.